

The Board of Education of the Borough of Essex Fells, in the County of Essex, New Jersey, convened in a regular session on June 17, 2015, in the Media Center of the Essex Fells School. The meeting was called to order by the Board President, Dr. Steven LoCascio, at 7:30 P.M. Dr. LoCascio read the following Statement of Compliance with the Open Public Meetings Act: "In compliance with Chapter 231 of the Laws of 1975, a notice for this meeting was posted at the respective offices of the Essex Fells School on January 7, 2015. Agendas were mailed to the Clerk of the Borough of Essex Fells, the Progress, the Star Ledger, and posted on the district web-site."

I. Call to Order – 7:30 P.M.

- The meeting was called to order by the Board President.

II. Roll Call

Mrs. Carol D'Alessandro, Vice-President – present
Mrs. Shani Drogin –present
Mrs. Kris Heugel – present
Dr. Steven LoCascio, President – present
Dr. Michele Nitti – present

Also present: Mrs. Michelle V. Gadaleta, Superintendent/Principal; Mr. Steven J. Lella, Business Administrator/Board Secretary; five members of the EFS staff; and one member of the public.

III. Flag Salute

- The Board President led the salute to the flag.

IV. Public Comment on Agenda Items

- No comment.

V. President's Report

- No report.

VI. Superintendent's Report

- Mrs. Gadaleta commended everyone for a wonderful and successful 2014-2015 School Year and wished everyone a safe summer.
- Mrs. Gadaleta stated that Wednesday, September 2, 2015 would be the first day for students. This agenda contains a revised calendar.
- Mrs. Gadaleta referenced the new hires listed under the Superintendent Resolutions. Mrs. Gadaleta also referenced the resignation of Mrs. Conway and informed the Board that she was still interviewing for a replacement.
- Mrs. Gadaleta reminded the Board about the Final Superintendent Merit Goals payout.
- Mrs. Gadaleta informed the Board that the children had earned the All School Party and that only 26 discipline reports were issued.
- Mrs. Gadaleta informed the Board that the 2015-2016 Kindergarten enrollment is currently 18 & 18.
- Mrs. Gadaleta reported on the DOE Security Drill that had taken place. The DOE Representative watched the drill, which took place along with the EFPD, and provided suggestions after the drill. He will provide Mrs. Gadaleta with a report of best practices.
- Mrs. Gadaleta publically thanked the PTA & EFFEE.

- 11. RESOLVED** that the Board of Education approves the 2015-2016 Petty Cash fund in the amount of \$300.00, to be administered by the Business Administrator/Board Secretary.

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

- 12. RESOLVED** that the Board of Education approves the appointment of Mr. Adi Sulisty, Facility Supervisor, as Integrated Pest Management Coordinator, Coordinator for Right-To-Know, AHERA and other health & safety and environmental programs mandated by the State of New Jersey, at a \$2,000.00 stipend, for the 2015-2016 school year.

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

- 13. RESOLVED** that the Board of Education approves the renewal of an agreement with New Wave Consultants, Inc, of Lincoln Park, New Jersey to provide mandatory environmental safety services under PEOSHA for the 2015-2016 school year, at an annual fee of \$1,250.00, services to include training, inspections and plan review update for Right To Know, Bloodborne Pathogens, Indoor Air Quality, AHERA and Integrated Pest Management.

NOTES: See Attachment D

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

- 14. RESOLVED** that the Board of Education appoints Michelle V. Gadaleta as the 504 Officer for the 2015-2016 school year.

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

- 15. RESOLVED** that the Board of Education appoints the Business Administrator/Board Secretary as the district Affirmative Action Officer, Public Compliance Officer, and Custodian of Records for the 2015-2016 school year.

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

- 16. RESOLVED** that the Board of Education reaffirms its Policies, Bylaws and Regulations Guides for the 2015-2016 school year.

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

- 17. RESOLVED** that the Board of Education approve the renewal of an agreement with the Asbury Park Board of Education – Information Technology Center of Asbury Park, New Jersey, for the continuation of software services for Budgetary/Accounting System and Payroll/Personnel System and Processing, including ID numbers and Computer Ports for the 2015-2016 school year at a fee of \$7,350.00.

NOTES: See Attachment E

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

27. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Debbie Rosenson, School Social Worker, for the 2015-2016 school year, at the following hours and rates:

Up to 10 evaluations per year at \$325 per evaluation

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
 Ayes: 5 Nays: 0

28. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Linda Costello, Language Arts Consultant, for the 2015-2016 school year, at the following hours and rates:

- 12 hours per month for a period of 10 months
- \$80 per hour
 - o 120 hours * \$80/hour = \$9,600

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
 Ayes: 5 Nays: 0

29. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out-of-District Program Costs at Garden Academy (Student 230166) for the 2015-2016 school year, at the following daily/yearly rates:

Estimated 180 days at \$504.29/day for:
 • September 1, 2015 through June 30, 2016
Total school year cost not to exceed: \$90,772.20

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
 Ayes: 5 Nays: 0

30. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out-of-District Program Costs at Summit School (Student 260256) for the 2015-2016 school year, at the following daily/yearly rates:

Estimated 180 days at \$308.40/day for:
 • September 1, 2015 through June 30, 2016
Total school year cost not to exceed: \$55,512.00

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
 Ayes: 5 Nays: 0

31. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out-of-District Program Costs at Winston Preparatory (Student 150082) for the 2015-2016 school year, at the following daily/yearly rates:

Estimated 180 days at \$322.22/day for:
 • September 1, 2015 through June 30, 2016
Total school year cost not to exceed: \$58,000.00

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
 Ayes: 5 Nays: 0

32. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the Out-of-District Program Costs at Barnstable Academy (Student 210090) for the 2015-2016 school year, at the following daily/yearly rates:

Estimated 180 days at \$243.88/day for:
• September 1, 2015 through June 30, 2016
Total school year cost not to exceed: \$43,900.00

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

33. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the services of The Hearing Group for the 2015-2016 school year for the following evaluations:

Auditory Processing Evaluations (CAP) \$600.00 each
Audiological Evaluations \$200.00 each

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

34. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the services of St. Joseph's Children's Hospital (Dr. Joseph Holahan, Dr. Aparna Mallik, and Dr. Nancy Holahan) for the 2015-2016 school year for the following evaluations:

Neurodevelopmental Evaluations \$400.00 each

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

35. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the services of St. Joseph's Children's Hospital (Dr. Poorvi Patel) for the 2015-2016 school year for the following evaluations:

Pediatric Neurological Evaluations \$400.00 each

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

36. RESOLVED that the Board of Education approves the appointment of Dr. Susan Cecere as medical inspector for the 2015-2016 school year, at a rate of \$200.00 per employee physical examination.

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

37. RESOLVED, that the Board appoints Netwerx Plus for IT Services, for the 2015-2016 school year, at an hourly rate of \$40.

NOTE: *Requested proposal from Netwerx Plus

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

VIII. Superintendent’s Resolutions

1. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the Superintendent Final Merit Goals for compensation, and

BE IT FURTHER RESOLVED that Grade 3-6 students met/exceeded MAP growth projections for reading and/or math and Mrs. Gadaleta completed the implementation of three Parent/Community outreach projects to promote a strong, positive, and unified home/school relationship.

NOTE: Merit Goals Attached

Moved by: Mrs. D’Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

2. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the payment of the following travel related expenses in accordance with the travel policy 6471 for Professional Development:

Staff Member: Katie McLain
Event: Out-of-District PARCC Testing
Location: Whippany, NJ
Date: 5/18/15, 5/19/15 & 5/21/15
Cost: \$17.49 travel reimbursement (18.8 miles/day x \$0.31 x 3 days)

Staff Member: Candice Fitzgerald
Event: Out-of-District PARCC Testing
Location: Oakland, NJ
Date: 5/18/15, 5/19/15 & 5/21/15
Cost: \$29.76 travel reimbursement (32 miles/day x \$0.31 x 3 days)

Staff Member: Catherine Codella
Event: Social Skills for Building Social Competence Training
Location: Sheraton Parsippany Hotel
Date: 7/21/15
Cost: \$199.99

Staff Member: Catherine Codella
Event: Play Therapy Training
Location: Holiday Inn Hasbrouck Heights
Date: 8/12/15
Cost: \$199.99

Staff Member: Steven Lella
Event: Annual NJASBO Conference
Location: Borgata Hotel – Atlantic City
Date: 6/3/15 – 6/5/15
Cost: \$25.23 (Tolls/mileage/parking)

Moved by: Mrs. D’Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

8. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following teaching staff for the 2015-2016 school year:

<u>Name</u>	<u>FTE</u>	<u>Guide</u>	<u>Step</u>	<u>15-16 Salary</u>	<u>Position</u>
Rosalie Almeida	1.00	BA +30	6	\$60,829	K – Inclusion
Nicole Aramando	.80	MA	2	\$46,602	School Psych
Michelle Barshay	1.00	BA +30	8	\$63,246	4 th
Laura Brutman	1.00	MA	8	\$64,197	1st
Marisa Burger	1.00	MA + 15	2	\$59,444	Pre K Inclusion
Nicole Cervino	1.00	MA	2	\$58,253	3rd
Catherine Codella	.80	MA	10	\$54,594	Art Therapist
Monica Craveiro	1.00	BA +15	3	\$56,005	5th
Sara Dalton	1.00	BA +15	2	\$55,158	6th
Debbie Emma	1.00	BA	14	\$73,661	BSI
Vanessa Facendola	.80	MA	3	\$47,281	Speech Thpst.
Sarah Fernandes	1.00	MA	11	\$70,305	LDT-C
Candice Fitzgerald	1.00	BA	2	\$53,012	5 th - Inclusion
Kristin Gann	1.00	BA	16	\$80,357	K
Susan Hacker	1.00	MA	8	\$64,197	4th
Katie MacKenzie	1.00	MA +15	3	\$60,292	3 rd - Inclusion
Kimberly McMahan	1.00	BA	8	\$58,957	2nd
Catherine McNish	.60	BA + 15	3	\$33,603	Art
Kelly Mitchell	1.00	MA +15	9	\$67,369	K
Laura Quinn	1.00	BA	3	\$53,860	Pre K
Kimberly Trafford	.60	MA + 15	2	\$35,666	Media Center
John Trogani	1.00	BA	8	\$58,957	Music
John Viggiano	1.00	MA	6	\$61,783	Phys Ed
Jeanine Whitman	1.00	MA +30	11	\$73,640	6 th - Inclusion
Dorotea Banek	1.00	MA +30	16	\$89,113	5th
			Longevity	\$900	
			Total	\$90,013	
Nina Buonomo	1.00	MA +15	12	\$74,363	6th
			Longevity	\$900	
			Total	\$75,263	
Jackie Castellano	1.00	MA +30	17	\$93,581	Technology

				Longevity	\$1,181	
				Total	\$94,762	
Gail Ellowitch	1.00	BA +15	17		\$86,386	Nurse
				Longevity	\$1,181	
				Total	\$87,544	
Deanna Hromoko	1.00	MA +30	11		\$73,640	1 st - Inclusion
				Longevity	\$900	
				Total	\$74,540	
Lisa Massaro	1.00	MA +15	16		\$86,971	1st
				Longevity	\$900	
				Total	\$87,871	
Judi Reynolds	1.00	MA +30	14		\$82,235	3rd
				Longevity	\$900	
				Total	\$83,135	

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
 Ayes: 5 Nays: 0

9. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of the following paraprofessional staff members for the 2015-2016 school year, 184 days:

Patricia Pakonis 7 hr/day @ \$18/hr \$23,184

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
 Ayes: 5 Nays: 0

10. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following custodial salaries for the 2015-2016 school year:

Santiago Galindo \$39,545
 Adi Sulisty \$72,517
 Lucy Sulisty \$40,316

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
 Ayes: 5 Nays: 0

17. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Laura Roberts, Teacher, BA + 30, Step 1, at a salary of \$56,799 for the 2015-2016 school year.

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

18. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Katelyn Brower, Long-term Leave Replacement Special Education Teacher, BA, Step 1, at a salary of \$52,512 for the 2015-2016 school year.

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

19. **RESOLVED** that the Board of Education accept the recommendation of the Superintendent and approve the payment for perfect attendance in the 2014-2015 school year, as stipulated in the collective bargaining agreement with the EFTA, and to support personnel in accordance with district policy, as follows:

Nicole Aramando	\$150.00
Marisa Burger	\$150.00
Santiago Galindo	\$250.00
Catherine McNish	\$75.00
Adi Sulisty	\$250.00
Lucy Sulisty	\$250.00

NOTES: Pending completion of school year

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

20. **RESOLVED** that the Board of Education accepts the recommendation of the Superintendent and approves Jackie Castellano for technology input/infrastructure during the summer of 2015 at \$50/hour for a maximum of 100 hours.

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

21. **RESOLVED** that the Board of Education accepts the recommendation of the Superintendent and approves Sarah Fernandes for Child Study Team Coordination during the summer of 2015 at \$50/hour for a maximum of 80 hours.

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

22. **RESOLVED** that the Board of Education accepts the recommendation of the Superintendent and approves the employment of the following student assistants in the custodial department for the 2015 summer, at the rate of \$10.00 per hour for a total of 50 hours each.

- Garrett Bradley
- Jake Evangelista
- Luke Pryor

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

23. RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the following Field Observation/Teacher Assistant Placement Requests from Caldwell University, Office of Field Experience/Student Teaching, for the Fall 2015 Semester (8/31/15 - 12/11/15), at 40 hours over the semester; approximately 3 hours per week:

Kristen Kowalski
Cooperating Teacher: Laura Brutman

Leslee Sena
Cooperating Teacher: Kim McMahan

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

24. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following stipend positions for the 2015-2016 school year at the contractual rate:

Jackie Castellano	Technology Coordinator - \$5,000
Sarah Fernandes	Child Study Team Coordinator - \$5,000

Deana Hromoko	Student Council - \$750 *split
Catherine Codella	Student Council - \$750 *split

Dorotea Banek	Camp Mason - \$650
Nina Buonomo	Camp Mason - \$650
Sara Dalton	Camp Mason - \$650
Gail Ellowitch	Camp Mason - \$650
Officer Scott Jones	Camp Mason - \$650
John Trogani	Camp Mason - \$650
John Viggiano	Camp Mason - \$650
Jeanine Whitman	Camp Mason - \$650

Nicole Aramando	Camp Mason Alternate - \$650
Catherine Codella	Camp Mason Alternate - \$650
Katie McNish	Camp Mason Alternate - \$650

John Trogani	Lunch 3-6 Supervisor - \$30 per session
John Viggiano	Lunch K-2 Supervisor - \$30 per session

Kimberly McMahan	Lunch Duty - K-2: Tu, W, Th - \$30 per session
Laura Roberts	Lunch Duty - K-2: M, F - \$30 per session

Nicole Aramando	Lunch Duty - 3-6: M, Tu - \$30 per session
Nicole Cervino	Lunch Duty - 3-6: Th, F - \$30 per session
Gail Ellowitch	Lunch Duty - 3-6: W - \$30 per session

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

25. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the Extended School Year (ESY) Program for Summer 2015, and

BE IT FURTHER RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following staff members for the 2015 Extended School Year (ESY) Program at \$45/hr for 2014-15 and \$50/hr for 2015-16:

Judi Reynolds	Summer 2015 Lead Teacher
Jeanine Whitman	Summer 2015 Lead Teacher
Marisa Burger	Resource Center Teacher for ESY 6/26/15-7/31/15
Nicole Cervino	Resource Center Teacher for ESY 6/26/15-7/31/15
Nicole Aramando	Social Skills Teacher 6/26/15-7/31/15
Katelyn Brower	Paraprofessional for ESY (\$18/hr) 6/29/15-7/31/15 (*shared)
Patricia Pakonis	Paraprofessional for ESY (\$18/hr) 6/29/15-7/31/15*(*shared)

NOTES: Michelle V. Gadaleta, ESY Supervisor

Moved by: Mrs. D'Alessandro	Seconded by: Dr. Nitti
Ayes: 5	Nays: 0

26. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the Professional Services Agreements for Related Services for students in accordance with their IEP's for the Extended School Year (Summer 2015) Program as follows:

OT: Lori Franklin

Estimated 17.5 hours total at \$90/hour for:

- Treatment

Total summer cost not to exceed: \$1,575.00

PT: Wellness & Rehabilitation Services

Estimated 22.5 hours total at \$80/hour for:

- Treatment
- Update of records

Total summer cost not to exceed: \$1,800.00

BCBA: Pane Consulting, LLC (Heather Pane)

Estimated 15 hours total at \$90.00/hour (school/home)

Not to exceed: \$1,350.00

Estimated 2 hours total at \$55.00/hour for:

- Curriculum development
- Data Review

Not to exceed: \$110.00

Total summer cost not to exceed: \$1,460.00

ABA: Patrice Lisante

Estimated 28 hours at \$40.00/hour for:

- ABA Instruction/Home

Not to exceed: \$1,200.00

Estimated 3 hours at \$30.00 for

- Update of Data

Not to exceed: \$90.00

Total summer cost not to exceed: \$1,290.00

Speech: Therapy Source

Estimated 30 hours at \$90.00/hour for:

- Direct Instruction

Total summer not to exceed: \$2,700.00

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
 Ayes: 5 Nays: 0

27. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out of District Program costs for Garden Academy for Summer 2015 in the following amount:

Summer (2015) 30 days total at \$504.29/day

Total Summer Program Not to Exceed \$15,128.70

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
 Ayes: 5 Nays: 0

28. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out of District Program costs for Summit Extended School Year for Summer 2015 in the following amount:

Summer (2015) 30 days total at \$308.40/day

Total Summer Program Not to Exceed \$9,252.00

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
 Ayes: 5 Nays: 0

29. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out of District Transportation costs through the Sussex County Co-op (Student 230166) for the 2015-2016 school year in the following amounts:

Summer (2015) 30 days total at \$TBD/day

Total Summer Program Not to Exceed \$XXXX.00

School Year (2015-16) 180 days total at \$TBD/day

Total School Year Program Not to Exceed \$XXXX.00

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
 Ayes: 5 Nays: 0

- 30. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out of District Transportation costs through the Sussex County Co-op (Student 260256) for the 2015-2016 school year in the following amounts:

Summer (2015) 30 days total at \$TBD/day

Total Summer Program Not to Exceed \$XXXX.00

School Year (2015-16) 180 days total at \$TBD/day

Total School Year Program Not to Exceed \$XXXX.00

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

- 31. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out of District Transportation costs through the Sussex County Co-op (Student 210090) for the 2015-2016 school year in the following amounts:

School Year (2015-16) 180 days total at \$TBD/day

Total School Year Program Not to Exceed \$XXXX.00

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

- 32. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out of District Transportation costs through the Sussex County Co-op (Student 150082) for the 2015-2016 school year in the following amounts:

School Year (2015-16) 180 days total at \$TBD/day

Total School Year Program Not to Exceed \$XXXX.00

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

- 33. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following staff members for the Summer 2015 Curriculum Revision Committee, at the 2015-18 teacher contractual rate of \$50/hr:

Dorotea Banek
Michelle Barshay
Nina Buonomo
Marisa Burger
Nicole Cervino
Monica Craveiro
Deana Hromoko
Katie MacKenzie

Kelly Mitchell
Judi Reynolds

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

- 34. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the submission of the Security Drill Statement of Assurance for the 2014-2015 school year to the County Office of Education.

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

- 35. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the submission of the Harassment, Intimidation & Bullying and Violence & Vandalism reports for the 2014-2015 school year to the County Office of Education.

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

- 36. RESOLVED** that the Board of Education, as recommended by the Superintendent, extends thanks to the PTA and Essex Fells Foundation for Educational Excellence for their donations and support of the school throughout the 2014-2015 school year.

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

- 37. RESOLVED** that the Board of Education recognizes the Essex Fells Foundation for Educational Excellence and the Essex Fells PTA as official parent support Organizations for the 2015-2016 school year in accordance with Policy #9210; and

BE IT FURTHER RESOLVED that the activities/functions scheduled by these organizations will be brought to the attention of the Board.

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

- 38. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, an additional 73.5 hours for Marco Pannullo, IT Technician, at a salary of \$45/hour, for the remainder of the 2014-2015 school year for the implementation of summer plans.

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

IX. Business Administrator’s Report

- Mr. Lella informed the Board of Ch. 47, which requires the Board Secretary to provide a report of awarded contracts to the Board.
- The Board members agreed an alert now should be sent out to the community reminding them of an open Board member position for the November 2015 Election.

X. Business Resolutions

1. **RESOLVED** that the Board of Education accepts the minutes of the following meetings:

Executive Session Minutes	11/19/14
Executive Session Minutes	12/3/14
Executive Session Minutes	12/17/14
Executive Session Minutes	1/21/15
Executive Session Minutes	2/4/15
Executive Session Minutes	2/18/15
Workshop Meeting Minutes	3/4/15
Executive Session Minutes	3/4/15
Regular Meeting Minutes	3/18/15
Executive Session Minutes	3/18/15
Workshop Meeting Minutes	3/31/15
Executive Session Minutes	3/31/15
Executive Session Minutes	4/15/15
Regular Meeting Minutes	4/15/15

Moved by: Mrs. D’Alessandro	Seconded by: Dr. Nitti
Ayes: 5	Nays: 0

2. **RESOLVED** that the Board of Education approves the bills and claims for June in the total amount of **\$84,053.98** as certified by the Business Administrator/Board Secretary; and

BE IT FURTHER RESOLVED, that the Board of Education approves the payroll for May as certified by the Business Administrator and approved by the Superintendent and Board President in the total amount of \$288,053.47 including \$268,524.30 for the gross payroll, \$4,315.91 for the Board’s share of FICA/Medicare and \$15213.26 for the State’s share of FICA/Medicare.

Moved by: Mrs. D’Alessandro	Seconded by: Dr. Nitti
Ayes: 5	Nays: 0

3. **RESOLVED** that the Board of Education approves the transfer of funds for the month of May as certified by the Business Administrator and authorized by the Superintendent of Schools.

Moved by: Mrs. D’Alessandro	Seconded by: Dr. Nitti
Ayes: 5	Nays: 0

4. **WHEREAS**, the Board of Education has received the Reports of the Board Secretary (Secretary) and the Custodian of School Monies (Treasurer) for the month of April; and

WHEREAS, in compliance with N.J.A.C.6A:23-2.11(c)3, the Secretary has certified that as of the date of the reports, no budgetary line item account, in accordance with the minimum chart of accounts as established by the New Jersey Department of Education, has obligations and payments which in total exceed the amount appropriated by the Board of Education;

NOW, THEREFORE, BE IT RESOLVED, that in compliance with N.J.A.C.6A:23-2.11(c)4, the Board of Education certifies that, after review of the Secretary's monthly financial report, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year; and

BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 C73, the Board certifies that after review of the Secretary's monthly financial report and certification, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Commissioner of Education; and

BE IT FURTHER RESOLVED, that the financial reports for the months be accepted and shall become a part of the official minutes of this meeting.

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

5. **RESOLVED**, that the Board of Education approves the submission of a request to the Executive County Superintendent of Schools for renewal of the required waiver of toilet facilities for Kindergarten classrooms 201 and 202 for the 2015-2016 school year.

Moved by: Mrs. D'Alessandro
Ayes: 5

Seconded by: Dr. Nitti
Nays: 0

X. Old Business / Board Discussion

- Mrs. Gadaleta reminded the Board that it's time to set BOE Goals for the August meeting.

XI. New Business / Board Discussion

- The Board discussed and agreed to have an August 5th meeting due to availability for the August 19th date.
- Mrs. Gadaleta informed the Board of a parent's request for a Speech Therapy Allowance. The Board discussed the speech sessions and what work is given to the student as well as the services that are provided. The Board wants to make the parent feel as comfortable as possible regarding the situation therefore they discussed the Attorney Response Letter and revisions to some of the language in the letter. The Board also felt they did not want to set a precedent.
- The Board has a request for Out of District tuition for Grade 1, which currently has 13 & 13. It will be discussed further in Public Comment.
- Mrs. Drogin asked what the purpose was behind the Bike Rodeo. Mrs. Gadaleta explained the program and what the EFPD does to train the children regarding bicycle safety. Mrs. Drogin wanted to be sure the district wasn't encouraging the children to bicycle to school but if the children do, they are properly trained.
- The Board returned to the discussion regarding the first grade out of district tuition request. Dr. Nitti asked if we have accepted a request like this in the past. Mrs. Gadaleta said not since she's been here, and she also reminded the Board of recently denying an out of district tuition request for Kindergarten. The Board agreed they didn't really want to start a precedent of accepting out of district tuition requests at this time.
- Mrs. Gadaleta added that at this time there is no need for a 3rd Kindergarten class. Dr. LoCascio asked if there was possible funding in the budget to have an additional aide if necessary. The Board discussed the possibility of class sizes of 2 staff with 20 children.

XII. Meeting Open for Public Comment

- The parent of the 1st grade out of district request spoke to the Board. The parent informed the Board that they put a bid in the day before on a property in Essex Fells and that they are actively searching in the town as they would prefer to have their child in the Essex Fells School District. The Board understood and appreciated the parents request and the parent will update the Board further at the August meeting of any new developments.
- Mrs. Short thanked Mrs. Gadaleta and the Board for allowing her to take a 1 year Military Leave of Absence.
- Dr. LoCascio, on behalf of the Board of Education, thanked Mrs. Gadaleta and Mr. Lella along with the Essex Fells staff for a successful year.

XIII. Resolution to Enter Executive Session

The Board resolved to enter into Executive Session at 8:50 P.M. to discuss the Superintendent's Evaluation. The items discussed in Executive Session will be disclosed to the public when the need to maintain confidentiality no longer exists.

Moved by: Mrs. D'Alessandro Seconded by: Dr. Nitti
Ayes: 5 Nays: 0

Ayes: 5 Nays: 0

XIV. Adjournment

At 9:35 P.M. the Board of Education came out of Executive Session and made a motion to adjourn. The next Regular Meetings will be held on Wednesday, August 5 & 19, 2015 in the Media Center.

Moved by: Dr. Nitti Seconded by: Mrs. D'Alessandro
Ayes: 5 Nays: 0

Teacher	Section	Total	M	F
Mrs. Quinn/Ms. Burger	PS/AM	13	8	5
Mrs. Quinn/Ms. Burger	PS/PM	13	4	9
Mrs. Gann	KG	15	9	6
Ms. Mitchell/Mrs. Short	KM/S	13	6	7
Mrs. Brutman/Mrs. Hromoko	1B/H	14	9	5
Mrs. Massaro	1M	14	9	5
Ms. McMahon/Ms. Almeida	2M/A	12	5	7
Mrs. Perry	2P	9	4	5
Ms. Cervino	3C	11	6	5
Mrs. Reynolds/Ms. McLain	3R/M	10	5	5
Mrs. Barshay	4B	13	3	10
Mrs. Hacker/Mrs. Calistri	4H/C	11	3	8
Mrs. Banek/Ms. Belmont	5B/B	11	5	6
Ms. Craveiro	5C	12	7	5
Mrs. Buonomo	6B	19	8	11
Ms. Dalton/Mrs. Whitman	6D/W	20	8	12
Total		210	99	111
Out-of-District		4+		
FINAL TOTALS		214	99	111

+ Total includes 4 out-of-district students

Fire Drills: 2014-2015

Month	Fire Drill	Emergency Drill
September	9/8/14	Lockdown 9/16/14
October	10/8/14	Shelter in Place 10/2/14
November	11/12/14	Lockdown 11/19/14
December	12/15/14	Lockdown 12/9/14
January	1/29/15	Lockdown 1/20/15
February	2/25/15	Shelter in Place 2/27/15
March	3/11/15	Lockdown 3/13/15
April	4/15/15	Evacuation to Bleachers 4/22/15
May	5/4/15	Lockdown 5/22/15
June	6/15/15	Lockdown 6/9/15

HIB / V&V Report

As of Date of BOE Meeting	9/17/14	10/15/14	11/19/14	12/17/14	1/21/15	2/18/15	3/18/15	4/15/15	5/20/15	6/17/15
TOTAL # of Reported Incidents	0	0	0	1	0	0	2	0	0	0
Number of Unfounded Incidents	0	0	0	1	0	0	2	0	0	0
Number of Founded Incidents	0	0	0	0	0	0	0	0	0	0

ESSEX FELLS SCHOOL DISTRICT MISSION STATEMENT

The Essex Fells School is a very special public elementary school enrolling boys and girls in preschool through the sixth grades. Pupils enjoy small classes and a total school population of approximately two hundred and fifty.

The size of the school is a wonderful asset as it allows a strong sense of community and offers teachers and pupils many opportunities to form bonds of collegiality, identification and support. It also supports the concept that every adult in the school is responsible for every child.

The comparatively small faculty is also a benefit. The faculty as a whole are the decision making body on all questions of teaching and learning. Teachers find it easy to share experiences and act consistently across pupils' entire academic program. The combined efforts of the staff work to support a pupil centered approach to education.

Essex Fells teachers are encouraged to try new ideas, to work collaboratively with colleagues, and to participate fully in all aspects of schooling.

The mission of the school is etched in the mortar of the original schoolhouse with the words Studies Pass Into Character.

The primary goals of an Essex Fells education include:

1. Developing in all pupils the capacity to think critically and communicate effectively through a mastery of written and spoken English.
2. Motivating all pupils to recognize and develop their academic abilities in order to build character and to achieve their full potential.
3. Teaching children to value themselves, their peers and their teachers.
4. Establishing a respect for and a strong sense of responsibility to the physical, social, and aesthetic world around them.
5. Nurturing a love of country and a pride in our American heritage and citizenship.
6. Communicating a love of scholarship and continued interest in life-long learning.
7. Insuring all pupils will achieve the New Jersey Core Curriculum Content Standards at all levels.

To secure these common goals, the Essex Fells staff of professional educators recognizes that the collaborative engagement of the children in the learning process is the key to intellectual development. Dedicated teachers create classrooms that are alive with cooperative learning activities and child-centered problem solving routines. Children are encouraged to explore, to question, to make decisions, and to express opinions in a supportive learning environment. Teachers also model their own commitment to learning by continuing to earn advanced degrees. On-going professional development is acknowledged as the foundation for promoting outstanding pupil achievement.

Respectfully submitted,

Mr. Steven J. Lella
Business Administrator/
Board Secretary