



Dr. Michelle V. Gadaleta
District/Superintendent Goals 2023-24
Essex Fells Board of Education
Date: June 14, 2023

GOALS

Goal #1 – Policy – Receive updates of policy manual and make revisions as needed in accordance with new alerts. Ensure proper enforcement and adherence to all policies.

Goal #2 – Curriculum & Instruction – Implement and support professional learning with direct curriculum ties to social/emotional development and behavior.

Goal #3 – Buildings and Grounds – Audit district facilities for potential upgrades through capital projects to increase safety/security.

Goal #4 – Finance – Maintain all needs of the district within the 2% Budget Cap utilizing enrollment adjustment and/or banked cap allowances as needed.

ACTION PLAN

Goal #1 – Maintain open communication with Strauss Esmay to ensure alerts are received, shared with BOE, and revised so that policies can accurately be aligned with the needs of EFS and enforced during daily practice.

Goal #2 – Plan Professional Development opportunities, staff articulation, and resources over the course of the school year in the areas of SEL, classroom management, character education, and teaching strategies to reinforce expectations for student behavior.

Goal #3 – Work with BA, facilities staff, and EFPD to identify potential capital projects to enhance the safety/security of the school environment.

Goal #4 – Regularly assess all budget lines with the BA to ensure all programming is being supported while maintaining fiscal responsibility.