

Michelle V. Gadaleta
District/Superintendent Goals 2020-21
Essex Fells Board of Education
Date: June 17, 2020

GOALS

Goal #1 – Buildings and Grounds – Fund capital reserve for roof project in lieu of referendum.

Goal #2 – Curriculum & Instruction – Implement and support extended professional development with direct curriculum ties to academic and social/emotional support as a result of COVID remote learning transition challenges.

Goal #3 – Finance – Maintain all needs of the district within the 2% Budget Cap utilizing enrollment adjustment and/or banked cap allowances as needed.

Goal #4 – Personnel – Maintain low student/teacher ratio and modify student-support programs to meet growing student needs.

Goal #5 – Policy – Receive updates of policy manual and make revisions as needed in accordance with new alerts. Insure proper enforcement and adherence to all policies.

ACTION PLAN

Goal #1 – Work with BA and facilities staff on roofing monitoring, to continue plan for multi-year budgeting process for replacement.

Goal #2 – Plan long-term Professional Development opportunities and staff articulation over the course of the school year including National Writing Project, Conquer Mathematics contracts, Wilson/Fundations, and Technology.

Goal #3 – Regularly assess all budget lines with the BA to insure all programming is being supported while maintaining fiscal responsibility.

Goal #4 – Plan multi-year option for staff reduction/reorganization to support student enrollment numbers and academic/mental health needs.

Goal #5 – Maintain open communication with Strauss Esmay to insure alerts are received, shared with BOE, and revised so that policies can accurately be enforced during daily practice.