

**THE PUBLIC SCHOOLS OF ESSEX FELLS, NJ  
BOARD OF EDUCATION MEETING**

**WEDNESDAY, AUGUST 15, 2012  
PUBLIC MEETING – 7:30 P.M. – MEDIA CENTER**

In compliance with chapter 231 of the Laws of 1975, a notice for this meeting was posted at the respective offices of the Essex Fells School as of April 18, 2012. Agendas were mailed to the Clerk of the Borough of Essex Fells, the Progress and the Star Ledger, and posted on the district's web-site.

**I. Call to Order – 7:30 P.M.**

**II. Roll Call**

Mrs. Alison Cirenza  
Mrs. Carol D'Alessandro  
Mr. Peter Hutchinson  
Dr. Steven LoCascio, Vice-President  
Dr. Michele Nitti, President

**III. Flag Salute**

**IV. Public Comment on Agenda Items Only**

**V. President's Report**

**VI. Superintendent's Report**

- ACHIEVE3000 results
- MAP results
- NJ ASK results – preliminary
- QSAC acceptance letter
- District/Superintendent Goals 2012-2013

**VII. Superintendent's Resolutions**

**RESOLVED** that the Board of Education approves Superintendent Resolutions # 01 – 17.

- 1. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the list of possible field trips for the 2012-2013 school year.

NOTE: See Attachment A

Moved by:

Seconded by:

Ayes:

Nays:

- 2. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following substitutes for the 2012-2013 school year, at \$75/day, pending the usual criminal history and background check:

Valerie Almquist	Teacher
Joann Barker	Nurse (\$109/day)
Lisa Blumenfeld	Nurse (\$109/day)
Theresa Caffarra	Teacher
Loretta Castrovinci	Teacher
Jocelyn Eckstein-Friedman	Teacher
Tracey Gardner	Teacher
Cara Greco*	Teacher
Jody James	Teacher
Susanne Keane	Teacher
Karen Kopec	Teacher
Lucille Lapone	Teacher
Nancy Leeman	Teacher
Frazer O’Neill	Teacher
Patricia Pakonis	Teacher
Evelyn Peter	Teacher
Ashley Safir*	Teacher
Denise Sperrazza	Teacher
Anita Stabile	Teacher
Michael Still	Teacher
Jacquelyn Sweigart	Teacher
Laurie Unis*	Teacher
Erin Valenzano	Teacher
Patricia Wahl	Teacher

NOTE: \* Resumes attached

Moved by:

Seconded by:

Ayes:

Nays:





**10. RESOLVED** that the Board of Education accepts with regret, as recommended by the Superintendent, the resignation of Rachel Armenti, paraprofessional, for the 2012-2013 school year.

**NOTE:** Letter attached

Moved by:

Seconded by:

Ayes:

Nays:

**11. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of the following paraprofessional staff members for the 2012-2013 school year:

Courtney Knigge	6hr/day @ \$18/hr	\$19,656
Jaclynne Nimon	6hr/day @ \$18/hr	\$19,656

**NOTE:** Resumes attached

Moved by:

Seconded by:

Ayes:

Nays:

**12. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following updates to the curriculum for the 2012-2013 school year:

- Math
- General Music Curriculum – 2012
- Instrumental Music Curriculum – 2012

Moved by:

Seconded by:

Ayes:

Nays:

**13. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Use of Facilities Request by the Essex Fells Recreation Department from 9/1/12 to 11/3/12 for after school and weekend soccer and flag football programs.

Moved by:

Seconded by:

Ayes:

Nays:











1. **Release.** The Board releases and gives up any and all claims, matters, actions, causes of action, contracts and covenants, whether express or implied, claims and demands for damages, indemnity, costs or interest, whether asserted or unasserted, of whatever kind or nature, which have been or could have been filed in any court or any administrative body or agency, which the Board may have against NJSBAIG through the date hereof with regard to any claims whatsoever, asserted or unasserted, arising out of, relating to or in connection with claim number **08 PR00615**, including, but not limited to, any claim for coverage for the loss arising out of the theft of funds by the Board's former principal, Raymond Hyman.
2. **Consideration.** In full and final satisfaction of the aforesaid claim, NJSBAIG agrees to compensate the Board in the total amount of **\$20,039.00**. Thus, the Board hereby acknowledges that it has received good and valuable consideration from NJSBAIG in exchange for agreeing to this Release. The Board agrees that it will not seek any further recovery from NJSBAIG.
3. **Reimbursement of Recovered Sums.** The Board further agrees to hold in trust for the benefit of NJSBAIG any monies paid, recovered or reimbursed as compensation for the Board's aforementioned loss, including, but not limited to, any sums paid as a result of any civil or criminal restitution orders, subrogation action, settlement with or judgment against Raymond Hyman, any other named or unnamed co-conspirator, or any other party or source. All such recovered sums shall be promptly paid to NJSBAIG upon receipt of same.
4. **Proof of Loss.** By signature of the Business Administrator below, the Board agrees to the following:
  - a. Employee/individual responsible is Raymond Hyman. His last known address is 16 East 17<sup>th</sup> Street, Bayonne, NJ 07062. Hyman held the position of principal at the time the loss occurred. The loss was first discovered on November 18, 2008, by the Essex County Prosecutor. The theft occurred during the policy year 2008-2009. Hyman committed the theft by submitting false and/or forged invoices/receipts for tuition for attending the teachers college of Columbia University.
  - b. The total amount of the loss relative to the theft by Hyman was \$22,610.00. The Board paid NJSBAIG its deductible of \$500.00, leaving a total remaining claim of \$22,110.00. Hyman paid the Board restitution in the amount of \$2,071.00, leaving a total remaining claim of \$20,039.00.
  - c. There are no other encumbrances on the amount claimed.
  - d. There are no other policies of insurance covering the property in question.
5. **Who is Bound.** The Board is bound by this Release. Anyone who succeeds to the Board's rights and responsibilities is also bound. This Release is made for NJSBAIG's benefit and all who succeed to NJSBAIG's rights and responsibilities, such as NJSBAIG's successors and/or assigns.
6. **Signatures.** The Board acknowledges that its authorized representatives have carefully reviewed the terms of this Release, and that the Board understands and freely and voluntarily agrees to the terms herein.

- 7. **Advice of Counsel.** The Board warrants and represents that it has been represented by counsel in negotiating and executing this Release; that it is satisfied with the representation of said counsel; that the Board has had an opportunity to consult with said counsel about this Release before signing it; and that the Board is signing this Release of its own free will.  
RELEASOR:

ESSEX FALLS BOARD OF EDUCATION

BY: \_\_\_\_\_  
Business Administrator/Board Secretary

Sworn to and subscribed before me,  
This \_\_\_\_\_ day of \_\_\_\_\_, 2012.

\_\_\_\_\_  
Notary Public

**X. Old Business / Board Discussion**

**XI. New Business / Board Discussion**

**XII. Meeting Open for Public Comment**

**XIII. Resolution to Enter Executive Session**

**BE IT RESOLVED** that the Board shall enter into executive session immediately following this meeting to discuss negotiations. The items discussed in executive session will be disclosed to the public when the need to maintain their confidentiality no longer exists. No action will be taken.

Moved by:

Seconded by:

Ayes:

Nays:

**XIV. Adjournment**

**BE IT RESOLVED** that this public meeting of the Board of Education be adjourned. The next **Workshop meeting** of the Board of Education will be **Wednesday, September 5, 2012 at 7:30 P.M.** in the Superintendent’s Office, and the next **Regular meeting** of the Board of Education will be **Wednesday, September 19, 2012 at 7:30 P.M.** in the Media Center.

Moved by:

Seconded by:

Ayes:

Nays:

**Student Enrollment: 2012-2013**

Teacher	Section	Total	M	F
Mrs. Gann/Ms. Almeida-AM	PS	16	10	6
Mrs. Gann/Ms. Almeida-PM	PS	11	7	4
Mrs. Emma/Ms. Belmont	KE/B	19	8	11
Mrs. Massaro	1LM	12	5	7
Ms. Mitchell	1KM	12	6	6
Mrs. Brutman	2B	13	3	10
Ms. McMahon/Mrs. Hromoko	2M/H	14	4	10
Mrs. Haberman	3H	12	7	5
Mrs. Reynolds/Ms. McLain	3R/M	13	7	6
Mrs. Barshay	4B	19	6	13
Mrs. Hacker/Ms. Whitman	4H/W	19	8	11
Mrs. Banek/Mrs. Short	5B/S	13	7	6
Ms. Craveiro	5C	12	7	5
Mrs. Buonomo	6B	12	8	4
Ms. Dalton/Ms. Ziccardi	6D/Z	15	7	8
<b>TOTALS</b>		<b>212</b>	<b>100</b>	<b>112</b>

**Fire Drills: 2012-2013**

Month	Fire Drill	Emergency Drill
September		
October		
November		
December		
January		
February		
March		
April		
May		
June		

**Harassment, Intimidation & Bullying Report**

As of Date of BOE Meeting	9/15/12	10/17/12	11/21/12	12/19/12	1/16/13
TOTAL # of Reported Incidents					
Number of Unfounded Incidents					
Number of Founded Incidents					